COMMANING OFFICER’S MEMORANDUM 3-11

From: Commanding Officer, NROTC Unit, Virginia Polytechnic Institute and State University

Subj: UNIT GOALS FOR ACADEMIC YEAR 2011-2012

1. Purpose. To provide challenging and achievable goals for the Naval ROTC Unit, Virginia Tech.

2. Safety. Safety is of utmost importance and must be an integral component of everything we do, on or off duty, for nothing we do is worth risking the life or health of any Midshipman or staff member. Every Unit or Battalion evolution will follow the Department of the Navy’s Operational Risk Management (ORM) principles. I expect my staff and the Midshipmen chain of command to take a proactive approach to:
   a. Identify potential health or safety issues,
   b. Avoid or mitigate risks, and
   c. When necessary, take immediate action to treat injuries if/when they occur.


   #1 Academics. The primary mission of Virginia Tech Midshipmen is academics. Academics provide the bedrock for effective service in the United States Navy or United States Marine Corps. Your personal objective should be to be a 4.0 student, and we will do everything we can to support you in meeting that objective. Our goal for the Midshipmen Battalion is to achieve an average term GPA above 3.1.

   #2 Professional Development. The Virginia Tech NROTC Unit seeks to develop within each Midshipman the very highest standards of personal integrity, honor and individual responsibility. Our goal is to have zero alcohol/drug incidents and zero honor code violations.

   #3 Physical Fitness. Physical fitness is an essential component of the “whole officer” concept, so I expect every Virginia Tech Naval ROTC Midshipman to establish a personal lifestyle that includes a solid physical fitness regimen and good health and nutrition practices. While physical fitness is an individual responsibility, we will work together as a team to
ensure every Midshipman has the tools for fitness success. Our goal is for Navy Option Midshipmen to score an Excellent or above on the Navy Physical Fitness Test, and for Marine Option Midshipmen to exceed the Marine Officer Instructor’s published goals.

6. **Staff.** In addition to supporting the Midshipmen in attaining their goals, I have the following goals for my staff:

   a. We will provide all Midshipmen their first or second choice of service assignments, including a perfect OCS graduation rate and a full Naval Reactors quota.

   b. We will provide accurate and timely processing of Midshipman awards, Professional Review Boards, and all required application packages.

   c. We will proactively engage with the Virginia Tech Corps of Cadets, the Army ROTC Unit, the Air Force ROTC Unit, and the College of Liberal Arts and Human Sciences.

   d. We will provide high quality classroom instruction which supports the professional development of Midshipmen.

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R. J. FRAENKEL
Acting